

(Senior) Legal Counsel



About us

We're a market leader in purchasing and recovering debt in a fair and compliant way. Our expertise in supporting vulnerable customers has contributed to our success and considerable growth in recent years. Our customers know and trust us, and because of this, we are recognised as the specialist within our sector. We're very proud to have been chosen to receive several industry recognised awards, including a **Gold** accreditation from Investor in Customers (IIC).

With significant investment, we are continuing our journey and creating exciting and new opportunities for talented people to join our team. If you'd like to know more about us, why not visit our website www.lanternuk.com/who-we-are.

Our recently refurbished, modern offices are within a few minutes walking distance of New Pudsey train station and Owlcotes Asda and M&S.

About the role

(Senior) Legal Counsel (dependent on PQE)

Due to Covid-19, this role will initially be based at home.

We are excited to be recruiting for this newly created role as a Senior Legal Counsel (seniority will depend on the successful candidate's level of PQE). You will work closely with the General Counsel/Chief Risk Officer, providing pragmatic legal advice to enable the company to reach its business objectives, and be responsible for drafting commercial agreements and contracts with clients and suppliers. You will work on all aspects of corporate and commercial legal tasks, servicing a diverse range of stakeholders. Aspects of litigation work may arise from time to time.

Salary and Benefits:- Competitive base salary, scalable dependent on experience, up to 10% of salary, performance-based bonus, a rewarding long-term incentive scheme, 24 days annual leave (rising to 27 with service), private medical insurance, healthcare cash plan, free parking, employee assistance program.

Hours of work:- 37.5 hours per week (Mon-Fri) – *we welcome applications from candidates with a preference for part-time hours / flexible working.*

To be considered for this role, you will have either gained experience in-house, or within a commercial law firm. The principal accountabilities of this role will include:-

- Ensuring that all activities are conducted in conformity to all applicable laws, regulations, internal policy, and procedures.
- Serving as a liaison between the business and its suppliers / client groups for procurement and contractual arrangements.
- Reviewing and fact checking all legal documents, such as supplier contracts, client portfolio purchase agreements and assist in the drafting and reviewing of key legal tender documentation and procurement agreements.
- Supporting acquisition decisions, through information and available documentation analysis and advising on any particular areas of concern.
- Communicating with relevant external authorities and bodies and prepare any legal documentation / reports, as necessary.
- Providing a full range of legal advice to the business, paying due regard to data protection, and commercial contract laws.
- Producing timely and accurate documentation and having a flexible approach to changing priorities.

Essential experience

- Highly competent drafting skills with significant experience of drafting and negotiating a variety of commercial contracts, NDAs, DPAs, and SLAs.
- A good understanding of the Data Protection Act 2018.
- A demonstrated ability to analyse and research legal issues.
- Experience of the civil litigation system, including the preparation of statements of case and witness statements.
- Strong organisational skills, and able to work independently to achieve personal and company targets and KPIs.
- Be self-motivated, but with the ability to work collaboratively with other teams across the business.
- Hold a current practicing certificate issued by the Law Society of England and Wales or hold CILex membership (The Chartered Institute of Legal Executives).
- High level of attention to detail with demonstrable proof-reading ability.
- A confident approach to providing independent advice (verbal/written) to senior managers and executives on technical and sensitive legal matters.
- Strong commercial awareness and an understanding of our sector.

Desirable experience

- Experience of working in the debt purchase sector, or other FCA regulated business environment.
- An understanding of the Consumer Credit Act 1974.
- Knowledge of the FCA regulatory framework for our sector, specifically; SYSC and CONC.
- You should be comfortable with working from home arrangements and demonstrate a strong ability to work independently and with minimum supervision.

Our promise to you

We'll treat you as an individual – You have unique strengths. We'll do what we can to play to them.

We'll keep listening & talking – Communication is key in any relationship, and we truly value employee input.

We'll help you grow – We admire ambition. If you want to progress, we'll help you find and seize opportunities.

We'll keep it fun - We thoroughly believe work should be enjoyable, and our company culture reflects that.

Next Steps

Interviews for this position, will take place remotely to maintain social distancing via video-call(s).

Send your CV and covering email telling us why you want to join Lantern to careers@lanternuk.com

Due to the nature of our sector, any offer of employment will be conditional and subject to satisfactory background checks (DBS Basic and Credit file search).