

Graduate Analyst x 2 opportunities – Pricing and BI

We're offering a very competitive starting salary of £28,000 to attract exceptional graduates to join our development programme commencing in June/July 2022. This is a hybrid role so you'll have the opportunity to work from home as well as the office.

If you've got a can-do attitude, ready to start your career in analytics and looking to join an exciting and growing business that consistently delivers high standards, then you sound like a perfect match for Lantern! Because we're continually expanding, we have a great opportunity for you to join our highly experienced Pricing, Data & Analytics team as a Graduate Analyst.

Who are we?

We're a market leader in purchasing and recovering debt in a fair and compliant way, having built a solid reputation for being the specialist in our sector. In turn, we've won several pretty impressive GOLD awards from both Investors in People and Investor in Customers.

Our expertise in supporting particularly vulnerable customers has contributed to our success and considerable growth in recent years and with continued investments, we're creating new opportunities for talented people who are passionate about delivering brilliant customer service. If you want to hear what our customers and colleagues are saying about us, give our website a visit at www.lanternuk.com.

What do you need to know?

You'll be joining our experienced Pricing and BI teams on a 9 month rotational placement in each area and you'll be crafting your skills and knowledge, as part of your development journey, in the following areas:-

Pricing

- Interrogating and preparing vendor data for pricing purposes.
- Assessing the data profiling and quality, whilst questioning where additional data may be needed.
- Liaising with our Acquisitions and Due Diligence teams to ensure risks and opportunities are identified.
- Analysing vendor data and gaining an understanding of necessary benchmarking.
- Utilising, maintaining and understanding a variety of pricing processes.
- Understanding the performance of purchased portfolios including the key drivers.
- Interrogating the profiling and quality of pre-agreed weekly/monthly/quarterly contracts.
- Helping the team to produce insight from Champion/Challenger (A/B testing) analysis for collections strategies and implementing structured reporting to monitor results.
- Working closely with colleagues to evaluate and track the performance of campaigns and projects.

- Contributing to the creation of and documenting our processes, creating reports and ad-hoc analysis as requested by various stakeholders throughout the business.

BI

- Using BI tools to create informative dashboards and reports.
- Utilising your excellent Microsoft Excel knowledge to validate data outputs and perform ad-hoc analysis on datasets
- Expanding your SQL knowledge to build queries to extract the required data for reporting.
- Working with the business to define dashboard or report requirements.
- Documenting requirements so deliverables match business expectations.
- Managing your time to deliver outputs on time and within scope.
- Building your experience in data analysis and how to use data effectively.

What you'll need

- A **2.1** Stem degree (Science, Technology, Engineering or Mathematics)
- We'll also consider Graduates with a Sports Science degree.
- Strong A Levels in numeracy.
- Some relevant work or extra-curricular experience would be really useful.
- An interest and / or demonstrable application of using excel and coding.
- Strong organisational skills.
- Self-motivated and a strong ability to work collaboratively with colleagues in a team environment.
- Excellent levels of attention to detail, to ensure your work is accurate and of high quality.

A little bit about you...

What we've mentioned above are really important skills, but there's also some extra bits that we'd like to see too:

- Being resilient and agile in your approach to work - we're fast paced and sometimes we'll need to juggle or prioritise.
- Being creative (think blank canvas!) – we love hearing new ideas from our colleagues about how we can do things better.
- Being friendly and flexible – we're big enough to make a difference, but small enough to care. We all know each other by name and we're always there for each other so that we get the job done.
- Passion and initiative to progress your career in a supportive and progressive company.

What's in it for you?

- **Highly competitive annual salary of £28,000.00**
- Annual bonus of up to **10%** of salary.
- HYBRID working (blended office/home working)
- **31** days holiday (rising to **33** with length of service, including public holidays).

- Flexible (hybrid – home/office) working available.
- Great benefits to enjoy with family members, from our healthcare, wellbeing and cash plan policy.
- Gym and other discounts.
- Perks platform to enjoy retail discounts, free products, birthday treats, services and rewards.
- Competitive employee assistance program.
- Life assurance plan.
- **Free on-site parking** for when you're not working from home.
- Pension + free pension and financial planning advice through an independent financial advisor to help you save for your future).
- Great training, lots of support and become part of a friendly team, that recognises and rewards high performance.

What makes us different?

- Casual dress.
- Health and wellbeing platforms.
- Office snacks, fruit and refreshments.
- Open plan 'living office' environment.
- Summer and December parties and opportunity to get involved in charitable events.
- Lunch delivery service.
- We're people not job titles!
- We win really great awards – we actually need a bigger cabinet!

Our values are rooted in honesty, empathy and transparency – for our employees, our customers and our clients. That's why equality, diversity and inclusion are so important to us; because when we embrace different perspectives and give everyone the chance to be the best they can be, we can think in new, creative ways that grow and enhance our business.

Next Steps...

We're hoping you can join us in sometime in June/July 2022 if not earlier....

So, to get things started, why not send your CV and a brief email to careers@lanternuk.com, telling us a bit about you and what you're looking for.

Due to the nature of our business, all offers of employment are subject to background and vetting checks, including; employment references, DBS (basic), credit file search, PEP and financial sanctions searches. We may also collect relevant data for monitoring purposes during our candidate registration process.