



**LANTERN**

DEBT WITH A HUMAN TOUCH

## Management Accountant

- **Salary – up to £38k**
- **Up to 10% bonus of annual salary**
- **Hybrid office/home working available**
- **Long term incentive scheme**
- **Healthcare - life assurance – pension – EAP - perkbox - gym discounts - retail discounts**
- **31 days holiday (incl: public holidays) – rising to 33 with service**

Do you have a can-do attitude, want to deliver excellent customer service, and keen to join an exciting and growing business that consistently delivers high standards? Then you sound like a perfect match for Lantern! Because we're continually expanding, we've a great opportunity for you to join our highly experienced Finance team.

## Who are we?

We're a market leader in purchasing and recovering debt in a fair and compliant way, having built a solid reputation for being the specialist in our sector. In turn, we've won some pretty impressive GOLD awards from Investors in People and Investor in Customers.

Our expertise in supporting particularly vulnerable customers has contributed to our success and considerable growth in recent years and with continued investments, we're creating new opportunities for talented people who are passionate about delivering brilliant customer service. If you want to hear what our customers and colleagues are saying about us, why not visit our website [www.lanternuk.com](http://www.lanternuk.com).

## What will you be doing?

You'll be joining a friendly Finance team, reporting to the Finance Manager and you'll be responsible for:

- Being the first point of contact for any finance or accounting queries.
- Maintaining both the sales and purchase ledgers.
- Cash book postings and daily banking.
- Generating payment runs, carry out supplier statement & invoice reconciliations.
- Preparing monthly management accounts with analytical commentary.
- Preparing, maintaining and challenging full accruals, prepayment, fixed asset register & costing analysis.
- Providing analytical commentary with proactive actions for balance sheet and intercompany reconciliations.
- Prepare budgets and forecasts.
- Posting of journals & maintenance of the journal log.
- Compiling deliverables for year-end statutory audit & assisting with auditor queries.
- Carrying out a detailed trade debtors and creditor review at the month end.
- Ensuring all tasks are completed according to strict deadlines.



Lantern is authorised and regulated by the Financial Conduct Authority for consumer credit regulated accounts under firm reference number 718024. Lantern is the trading name of Lantern Debt Recovery Services Limited. Registered in England and Wales Company No. 06637307.  
Registered office: Protection House, 83 Bradford Road, Leeds LS28 6AT



**INVESTORS IN PEOPLE**  
We invest in people Gold



# LANTERN

DEBT WITH A HUMAN TOUCH

- Working alongside key stakeholders by building and developing collaborative relationships.
- Covering for finance colleagues during holidays/absence.
- Continuous process improvements across all areas of finance.
- Supporting the manager with ad-hoc projects.

There is further scope to this role which includes stakeholder management and may include working at other offices.

## What you'll need

- Previous experience in accounts and preparation of Management Accounts.
- Completed ACA/ACCA/CIMA or qualified by experience.
- Good knowledge of Excel including v-lookups, pivot tables and sumifs.
- Previous financial services experience would be an advantage.
- MS Office experience, including MS Teams.
- Strong organisational skills.
- Self-motivated and a strong ability to work collaboratively with different teams across the business.
- Excellent levels of attention to detail to ensure your work is accurate and of high quality.

## A little bit about you...

What we've mentioned above are really important skills, but there's also some extra bits that we'd like to see too:

- Being resilient and agile in your approach to work - we're fast paced and sometimes we'll need to juggle or prioritise.
- Strong computer literacy and confidence in new technology systems - we can teach you how to use our systems, but MS office / 365 / MS Teams skills are important to us.
- Being creative (think blank canvas!) – we love hearing new ideas from our colleagues about how we can do things better.
- Being friendly and flexible – we're big enough to make a difference, but small enough to care. We all know each other by name and we're always there for each other so that we get the job done.
- Passion and initiative to progress your career in a company with a supportive and progressive team.
- We deal with some vulnerable people and sensitive data and our strapline is “debt with a human touch” so you'll need to be empathetic, trustworthy, discreet and professional.

## What's in it for you?

- **Up to £38K** salary (DOE)
- 31 days holiday (rising to 33 with length of service, including public holidays).
- Annual bonus of up to 10% of salary.
- Long term incentive scheme.
- Flexible (hybrid – home/office) working available.



Lantern is authorised and regulated by the Financial Conduct Authority for consumer credit regulated accounts under firm reference number 718024. Lantern is the trading name of Lantern Debt Recovery Services Limited. Registered in England and Wales Company No. 06637307.  
Registered office: Protection House, 83 Bradford Road, Leeds LS28 6AT





**LANTERN**

DEBT WITH A HUMAN TOUCH

- Great benefits to enjoy with family members, from our healthcare, wellbeing and cash plan policy.
- Gym and other discounts.
- Perks platform to enjoy retail discounts, free products and services and rewards.
- Competitive employee assistance program.
- Life assurance plan.
- Free on-site parking for when you're not working from home.
- Pension + free pension and financial planning advice through an independent financial advisor to help you save for your future).
- Great training, lots of support and become part of a friendly team, that recognises and rewards high performance.

### **What makes us different?**

- Casual dress code – every day!
- Health and wellbeing platform.
- Office snacks, fruit and refreshments.
- Open plan 'living office' environment.
- Summer and December parties.
- Opportunities to get involved in charity and wellbeing initiatives.
- Lunch delivery service.
- We're people not job titles!
- We win really great awards – we actually need a bigger cabinet!

Our values are rooted in honesty, empathy and transparency – for our employees, our customers and our clients. That's why equality, diversity and inclusion are so important to us; because when we embrace different perspectives and give everyone the chance to be the best they can be, we can think in new, creative ways that grow and enhance our business.

We're committed to diversity, inclusion and equal opportunities for everyone. Be yourself that's all we ask. We may collect relevant data for monitoring purposes during our candidate registration process.

Please send your CV and an email telling us a bit more about yourself to [careers@lanternuk.com](mailto:careers@lanternuk.com).

**Due to the nature of our business, all offers of employment are subject to background and vetting checks, including; employment references, DBS (basic), credit file search, PEP and financial sanctions searches.**



Lantern is authorised and regulated by the Financial Conduct Authority for consumer credit regulated accounts under firm reference number 718024. Lantern is the trading name of Lantern Debt Recovery Services Limited. Registered in England and Wales Company No. 06637307.  
Registered office: Protection House, 83 Bradford Road, Leeds LS28 6AT

