



Commercial Lawyer

Salary & Benefits: £45,000 - £60,000 (dependant on experience) + 10% bonus, 26 days holidays (rising to 29) plus bank hols, Private Healthcare, long service cash incentive scheme(s) and other great benefits

Hours of Work: 37.5 per week (Mon to Fri)

Place of Work: Leeds (flexibility to work from home periodically)

WHAT YOU'LL BE DOING

As the In-house Commercial Lawyer, you will advise the business on high value, often complex debt purchase portfolios and contracts. Other duties will include:

- You will create a Centre of Excellence for Legal services to enhance the knowledge, capability and responsibility of stakeholders in the business.
- Oversight of all procurement and supply chain and complete due diligence on all contractual arrangements between the company and third parties, advising the business of any key concerns or legal risks.
- Pro-actively manage all litigation processes to ensure the effective management of complex cases in order to resolve disputes, mitigate costs and protect the reputation of Lantern and its clients.
- Working closely with the Acquisitions, Risk and Pricing teams you will support any tender processes and bids presented to third parties by ensuring we are both commercially and legally protected whilst driving new opportunities and revenue streams
- Responsibility for ensuring that all commercial acquisitions, portfolios, tenancies and lease agreements are fit for purpose
- Through reporting, you will highlight specific issues and trends and provide recommendations to the business to deliver improvements to its processes and its efficiency of the litigation program.

WHO WE ARE LOOKING FOR

You will be an ambitious and innovative Commercial Solicitor with 4 years PQE minimum and from either private practice or already operating in-house in a financial services business.

You will manage your own caseloads autonomously and with minimum supervision. Ideally, you will have gained experience within the Debt Purchasing and Collection arena.

The role will suit someone who is capable and confident or running their own projects and delivering on high level contract negotiations and litigation processes.

WHAT YOU'LL GET IN RETURN

- A really competitive salary dependent on experience (circa £45k – 60k)
- Monday to Friday 37.5 hours per week.



- Up to 10% bonus paid annually
- Up to 5% employer contribution to your pension plan
- Private Medical insurance
- Generous Healthcare Cash Plan
- Long Service Incentive scheme
- 26 days holiday (Rising to 29 days with length of service) + Bank holidays
- Free Parking
- Other benefits associated with a forward thinking company, including really great recognition schemes
- A newly refurbished office environment with modern facilities because where you work is just as important as what you do.

NEXT STEPS

- Please apply for the role by sending your CV and covering letter telling us why you would be great for this exciting opportunity to careers@lanternuk.com
- We'll look forward to you joining our team.

Under SM&CR (Senior Managers & Certification Regime) Lantern Debt Recovery Services Limited has identified this role as a Certified Staff role. Further details of what this means will be discussed with shortlisted candidates at interview.

Due to the nature of our business, any offer of employment will be subject to satisfactory background checks (DBS Basic and Employment Credit file check).